



# EXTERNAL ADVERTISEMENT GA-SEGONYANA LOCAL MUNICIPALITY



Ga-Segonyana Local Municipality, Kuruman in the Northern Cape, invites suitable qualified candidates to apply.

## COMMUNITY SERVICES DEPARTMENT

### POSITION: DIRECTOR COMMUNITY SERVICES PERMANENT POSITION

Total Annual Remuneration Package:

**Minimum:** R965 958 **Midpoint:** R1 103 953 **Maximum:** R1 224 083

**7% Remote Allowance which is determined by Government Gazette No. 50737 of 30 May 2024.**

### MINIMUM REQUIREMENTS:

- A Bachelor Degree in Social Science /Public Administration/Law or equivalent\*
- Five (5) years' experience at Middle Management level.
- Have proven successful institutional transformation within public and private sector.
- Proven track record of managing functions relating to Community Services.
- Extensive and practical knowledge of the Local Government environment.
- Understanding of Municipal Legislative Framework, including Municipal Systems Act, Municipal Finance Management Act, Municipal Structures Act, and other related legislation.
- Compliance with the minimum competency requirements for Local Government Senior Managers as laid down in Government Notice No. 37245 dated 17 January 2014 or alternatively as per the exemption as laid down in Government Gazette 40593 dated 3 February 2017. Valid Code EB driver's License.
- Good knowledge and understanding of relevant policy and legislation.
- Good knowledge and understanding of Institutionalized governance systems and performance management.
- Understanding of Council operations and delegation of powers, as well as, Health Services Management, 'Cemetery Management', 'Public Safety, Parks and Recreation Management'.
- Good knowledge of Community Services functional areas, namely, waste management and library services.
- Strategic leadership and Management. Strategic Financial Management. Good governance, ethics and values. High level of Emotional Intelligence. Proven ability to provide strategic and innovative leadership.

### KEY PERFORMANCE AREAS:

- Develop and ensure community satisfaction, affordability and accessibility.

- Understanding and responding to consumer dynamics with regard to health services, Environmental Health Services, Public Safety and Security, Housing, Parks and Recreation, Waste Management, Libraries, Community Facilities and Cemeteries.
- Strategic Planning on addressing the needs and requirements of the community and its well-being development and direct staff establishment.
- Provide overall strategic leadership of the Directorate Community Services. Develop and Implement innovative tactical and strategic tasks relevant to Community Services.
- Render effective Fire and Disaster management services.
- Provide management and leadership within the function in the specific areas of disaster management and licensing services.
- Assist and support the municipal manager in the development of communication channels and motivation of employees.
- Responsible for the implementation of broader policies and adherence of external and internal regulations.
- Formulate capital and operating budgets for the community services directorate as well as staff establishment.
- Manage and direct major activities for processing reporting of information, to support general operations and management of the Municipality.

#### **APPLICATIONS:**

Applications must be on the prescribed compulsory application and indemnity forms ([www.ga-segonyana.gov.za](http://www.ga-segonyana.gov.za)) a comprehensive CV and copies of certified qualifications, ID Copy and Drivers License should be addressed to: **Municipal Manager: Mr. Martin Tsatsimpe**, Ga-Segonyana Local Municipality, Private Bag X1522, Kuruman, 8460 Or can be hand delivered at Cnr Voortrekker and School Street, Kuruman, 8460.

Fraudulent qualifications or documents will immediately disqualify any application. A candidate who canvasses any councillor and /or senior official for preference will be disqualified immediately from the selection process or from any appointment. Short-listed applicants will be screened for criminal records, undergo security vetting and need to disclose their financial interests. Recommended candidates will undergo a competency assessment test; will have to sign an employment contract, a performance agreement and disclosure of financial interest.

Further information can be obtained by contacting the Municipal Manager: Mr. M.M. Tsatsimpe on 053 712 9301/9300

Youth, Women and People with disabilities are encouraged to apply. Ga-Segonyana Local Municipality is an Employment Equity Employer.

***The Municipality reserves the right not to appoint.***

**CLOSING DATE: 24 February 2025**

**MR. M.M. TSATSIMPE  
MUNICIPAL MANAGER**